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3. Answering Paragraphs (9), (10), (11), (12), (13), (14), (17), (19), (25) (28) (34) (35) (40) (41) (42) (43) (48) and each of them, of the Complaint, BOB MONSEN dba CONSTRUCTION SERVICES,

SERVICES, denies that he had any control over the Plaintiff's work condition and/or work situation.

denies that Plaintiff has ever, at any time, been employed on an hourly basis, or at all, in any capacity whatsoever, by BOB MONSEN dba CONSTRUCTION SERVICES.

- 4. Answering Paragraph (16) of the Complaint, BOB MONSEN dba CONSTRUCTION SERVICES, denies that he was the agent and/or employee of each, or any, of the remaining defendants, and/or that he ever, at any time, acted within the course and scope of any said such alleged agency and/or employment.
- 5. No response is required to the allegations contained in Paragraphs (2), (3), (13), (14), (18), (20), (21), (22), (23), (24), (26), (29), (30), (31), (32), (33), (36), (37), (38), (39), (41), (42), (43), (44), (45), (46), (47), (49), (50), (51), (52), (53), (54), and (55), because they state legal conclusions.
- 6. BOB MONSEN dba CONSTRUCTION SERVICES is without sufficient knowledge or information to admit or deny the allegations contained in Paragraphs (2), (4), (5) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (6), (8) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (10), (11) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (10), (11) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (12), (15), (16), (19) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (26) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (27) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES, (28) except as to BOB MONSEN dba CONSTRUCTION SERVICES are denied.
- 7. Answering Paragraph (7) of the Complaint, BOB MONSEN dba CONSTRUCTION SERVICES admits that he does business in Pescadero, San Mateo County, California.

FIRST DEFENSE

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1	a sealed envelope with postage fully prepaid, as follows:
2	a. Date of Deposit: October 26, 2007
3	b. Place of Deposit: Half Moon Bay, California
4	c. Addressed as follows:
5	James Dal Bon, Esq.
6	Law Office 128 First Street #613 San Jose, CA 95113
7	I declare under penalty of perjury under the laws of the State of
8	California that the foregoing is true and correct. Executed October
9	26, 2007, at Half Moon Bay, California.
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12	Alan M. Phillips
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